VOLUME IV: PUBLIC SAFETY, NATURAL RESOURCES, AND TRANSPORTATION

RHODE ISLAND EMERGENCY MANAGEMENT AGENCY

Agency Summary

Rhode Island Emergency Management Agency

Agency Mission

The mission of the Rhode Island Emergency Management Agency (RIEMA) is to reduce the loss of life and property for both natural and man-made incidents by utilizing an all hazards approach to prevention, protection, mitigation, response, and recovery while providing leadership, assistance, and support to regional, state, and local entities.

Agency Description

RIEMA is responsible for establishing, sustaining and coordinating the resources of Federal, State, local governments, non-governmental organizations and the private sector to effectively meet the challenges faced during a natural and/or man-made incident. This will be accomplished by the Director through the Governor's authority under R.I.G.L 30-15. The organization's primary goal is to create and oversee a statewide system with an all hazards approach to emergency management and homeland security. RIEMA is also responsible to strengthen the thirty-two (32) core capabilities outlined by the National Preparedness Goal as established by Presidential Policy Directive 8 to reduce loss of life and property within the State of Rhode Island during natural and/or man made incidents. The Rhode Island Emergency Management Agency and the State Emergency Operation Center (SEOC) will provide a central location from which all state government at any level can provide interagency coordination and executive decision-making in support of any regional incident or local response. This will be done by: information collection and evaluation, executive decision-making, priority setting, management, coordination & tracking of resources, and interoperable communication facilitation to support any overall response efforts.

Statutory History

R.I.G.L. 30-15 created the Emergency Management function. In 1973, the Rhode Island Defense Civil Preparedness Agency was created by R.I.G.L 301-5, to replace the former Civil Defense Agency. Executive Order 83-5 changed the official name to the Rhode Island Emergency Management Agency. The 2015 Legislature established RIEMA as a stand-alone agency.

Budget

Rhode Island Emergency Management Agency

	2021 Actuals	2022 Actuals	2023 Enacted Budget	2023 Revised Budget	2024 Recommended
Expenditures by Program					
Central Management	41,275,678	15,051,619	37,381,828	48,925,576	50,050,491
Total Expenditures	41,275,678	15,051,619	37,381,828	48,925,576	50,050,491
Expenditures by Object					
Salary and Benefits	4,045,383	4,166,371	4,649,142	4,578,913	4,852,004
Contract Professional Services	418,046	998,140	3,049,802	3,211,783	2,307,701
Operating Supplies and Expenses	29,488,321	5,770,817	5,107,249	16,599,142	14,594,970
Assistance and Grants	2,151,848	1,676,652	20,750,928	20,870,430	21,826,642
Subtotal: Operating	36,103,598	12,611,980	33,557,121	45,260,268	43,581,317
Capital Purchases and Equipment	3,177,665	445,239	3,824,707	3,665,308	6,469,174
Debt Service (Fixed Charges)	1,994,414	1,994,400	0	0	0
Subtotal: Other	5,172,079	2,439,639	3,824,707	3,665,308	6,469,174
Total Expenditures	41,275,678	15,051,619	37,381,828	48,925,576	50,050,491
Expenditures by Source of Funds					
General Revenue	12,648,863	4,874,532	4,308,154	4,335,886	5,138,562
Federal Funds	26,958,661	8,466,778	29,462,797	40,789,363	38,294,380
Restricted Receipts	173,739	215,909	457,420	396,870	406,774
Operating Transfers From Other Funds	1,494,414	1,494,400	3,153,457	3,403,457	6,210,775
Total Expenditures	41,275,678	15,051,619	37,381,828	48,925,576	50,050,491
FTE Authorization	32.0	33.0	35.0	35.0	35.0

Personnel Agency Summary

Rhode Island Emergency Management Agency

		FY 2023		FY 2024	
	FTE	Cost	FTE	Cost	
Classified	34.0	2,695,484	34.0	2,911,815	
Unclassified	1.0	158,172	1.0	167,940	
Subtotal	35.0	2,853,656	35.0	3,079,755	
Overtime		15,504		14,276	
Turnover		0		(65,296)	
Total Salaries		2,869,160		3,028,735	
Benefits					
Contract Stipends		28,500		0	
FICA		219,334		229,611	
Health Benefits		400,605		424,420	
Payroll Accrual		0		17,495	
Retiree Health		127,845		136,252	
Retirement		820,748		896,418	
Subtotal		1,597,032		1,704,196	
Total Salaries and Benefits	35.0	4,466,192	35.0	4,732,931	
Cost Per FTE Position		127,605		135,227	
Statewide Benefit Assessment		112,721		119,073	
Payroll Costs	35.0	4,578,913	35.0	4,852,004	
Purchased Services					
Buildings and Ground Maintenance		8,194		8,194	
Clerical and Temporary Services		2,125,470		1,425,470	
Legal Services		60		60	
Management & Consultant Services		353,656		299,574	
Other Contracts		309,207		309,207	
Training and Educational Services		415,196		265,196	
Subtotal		3,211,783		2,307,701	
Total Personnel	35.0	7,790,696	35.0	7,159,705	
Distribution by Source of Funds					
General Revenue	35.0	1,482,205	35.0	1,507,928	
Federal Funds	0.0	6,182,355	0.0	5,515,737	
Restricted Receipts	0.0	126,136	0.0	136,040	
Total All Funds	35.0	7,790,696	35.0	7,159,705	

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Classified					
ADMINISTRATOR, FINANCIAL MANAGEMENT	0137 A	1.0	105,084	1.0	116,464
ADMINISTRATOR- OPERATIONS MANAGEMENT	0141 A	1.0	115,177	1.0	122,290
CHIEF FINANCIAL OFFICER I	0141 A	1.0	124,646	1.0	138,856
CHIEF IMPLEMENTATION AIDE	0128 A	1.0	62,444	1.0	68,748
CHIEF PUBLIC AFFAIRS OFFICER	0137 A	1.0	79,294	1.0	94,560
DEPUTY CHIEF OF LEGAL SERVICES	0137 A	1.0	97,685	1.0	103,718
EMERGENCY MANAGEMENT COMMUNICATIONS TECHNICIAN	3228 A	2.0	132,551	2.0	143,414
EMERGENCY MANAGEMENT CRISIS INFO MGMT SOFTWARE COORD	3228 A	1.0	68,835	1.0	73,085
EMERGENCY MANAGEMENT CRITICAL INFRASTR/ KEY RESOURCES COORD	3226 A	1.0	63,671	1.0	67,603
EMERGENCY MANAGEMENT EXECUTIVE ADMINISTRATOR	0141 A	1.0	115,176	1.0	122,290
EMERGENCY MANAGEMENT EXERCISE COORDINATOR	3231 A	1.0	77,100	1.0	81,861
EMERGENCY MANAGEMENT GRANTS SUPERVISOR	3231 A	1.0	77,100	1.0	81,860
EMERGENCY MANAGEMENT LOGISTICS COORDINATOR	3226 A	1.0	55,997	1.0	61,514
EMERGENCY MANAGEMENT LOGISTICS COORDINATOR	3228 A	1.0	62,461	1.0	68,629
EMERGENCY MANAGEMENT MITIGATION PLANNING SUPERVISOR	3231 A	1.0	89,040	1.0	94,279
EMERGENCY MANAGEMENT OPERATIONS SUPPORT BRANCH CHIEF	0137 A	1.0	97,685	1.0	103,718
EMERGENCY MANAGEMENT PLANNER	3226 A	3.0	171,204	3.0	185,652
EMERGENCY MANAGEMENT PLANNING BRANCH CHIEF	0137 A	1.0	97,685	1.0	103,717
EMERGENCY MANAGEMENT PREPAREDNESS BRANCH CHIEF	0137 A	1.0	97,685	1.0	103,718
EMERGENCY MANAGEMENT PREPAREDNESS COORDINATOR	3226 A	1.0	63,671	1.0	67,603
EMERGENCY MANAGEMENT RADIOLOGICAL SUPERVISOR	3231 A	1.0	69,471	1.0	76,425
EMERGENCY MANAGEMENT RECOVERY BRANCH CHIEF	0137 A	1.0	111,678	1.0	114,334
EMERGENCY MANAGEMENT RECOVERY COORDINATOR	3226 A	1.0	50,736	1.0	60,457
EMERGENCY MANAGEMENT RECOVERY SUPERVISOR	3231 A	1.0	95,406	1.0	97,752
EMERGENCY MANAGEMENT SURVIVABLE CRISIS MANAGEMENT SPEC	3228 A	1.0	68,833	1.0	73,085

Personnel

Rhode Island Emergency Management Agency

Central Management

		FY 2023		FY 2024	
		FTE	Cost	FTE	Cost
Classified					
EMERGENCY MANAGEMENT TRAINING SUPERVISOR	3231 A	1.0	91,917	1.0	97,512
FISCAL MANAGEMENT OFFICER	3226 A	1.0	48,540	1.0	62,277
PROGRAMMING SERVICES OFFICER	0131 A	1.0	72,651	1.0	77,220
SUPERVISING GEOGRAPHIC INFORMATION SYSTEM SPECIALIST	0332 A	1.0	72,095	1.0	79,330
SUPERVISOR OF ADMINISTRATIVE & TECHNICAL SERVICES (EMA)	3232 A	1.0	79,983	1.0	84,922
TECHNICAL SUPPORT SPECIALIST II (TELECOMMUNICATIONS)	3232 A	1.0	79,983	1.0	84,922
Subtotal Classified		34.0	2,695,484	34.0	2,911,815
Unclassified					
EXECUTIVE DIRECTOR	0847 A	1.0	158,172	1.0	167,940
Subtotal Unclassified		1.0	158,172	1.0	167,940
Subtotal		35.0	2,853,656	35.0	3,079,755
Overtime			15,504		14,276
Turnover			0		(65,296)
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Total All Funds	35.0	7,790,696	35.0	7,159,705	

Performance Measures

Rhode Island Emergency Management Agency

Central Management

StormReady Communities

The National Weather Service StormReady program helps provide communities with the communication and safety skills needed to save lives and property before and during severe weather events. StormReady helps community leaders and emergency managers strengthen the coordinated statewide response to weather emergencies. The figures below represent the number of cities and towns that have completed the StormReady program.

Frequency: Ar	nnual Reporting Period: Calendar Year				
	2020	2021	2022	2023	2024
Target	39	39	39	39	39
Actual	39	39	39		

CodeRED Communities

The CodeRED high-speed community and emergency notification system helps local and state leaders send time-critical emergency messages needed to save lives and preserve property before and during severe weather events. CodeRED helps state-wide coordination of disaster efforts between local and state agencies. The figures below represent the number of cities, towns, and agencies that have enrolled in the CodeRED system.

Frequency: Annual		Reporting Period: Calendar Year			
	2020	2021	2022	2023	2024
Target	45	45	45	45	45
Actual	45	45	45		

Emergency Management Accreditation Program (EMAP) Compliance

RIEMA must meet 64 standards to become nationally accredited by the EMAP. Achieving national standards will lead to safer and more resilient communities. The figures below represent the number of EMAP standards achieved.

Frequency: Ar	nnual	Reporting Period: Calendar Year			
	2020	2021	2022	2023	2024
Target	64	64	64	64	64
Actual	64	64	64		